

5 Things You Didn't Know About Your IIBA Membership

(and how to use them to improve your career planning!)





IN THIS TALK YOU'LL:

- Discover 5 IIBA tools and resources you may not know about that can guide your career planning and development (plus BRAND-NEW 6th & 7th benefits!)
- Learn what members tell us about the value they find in their membership
- Understand that your career journey isn't one goal or destination. It's many. And it's not always defined by your employer (and shouldn't be)



BESIDES CERTIFICATIONS, WHAT ELSE DOES IIBA HAVE TO OFFER?



IIBA MEMBER JOURNEYS





What motivated you to become an IIBA Member?







Member Goals



Career Start



Career Growth



Career Change



Certification



Trends & Thought Leadership

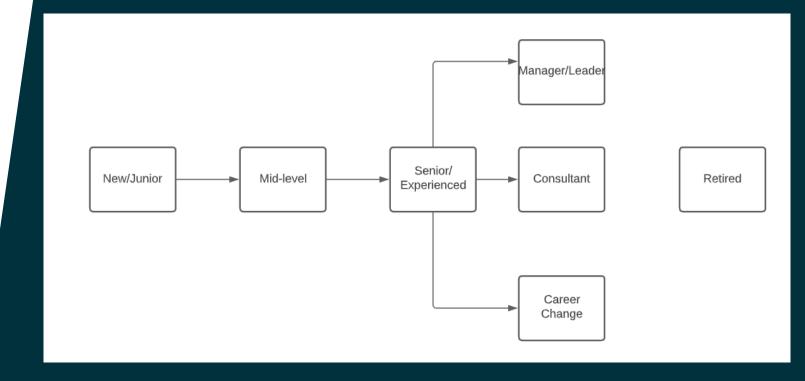


Networking & Community





Business Analysis Professional Career Journey







Three Key Member Personas







Senior



Leader



Think About Your Business Analysis Journey

- Did you have a profession before you found this one?
- What was your educational background?
- What ways have you sought out professional development?
- How do you know where you want to (or need to) develop?
- Do you have a manager who guides or has guided you?
 - Was/Is that manager a business analysis professional?



MY BUSINESS ANALYSIS JOURNEY



I went to school to be a Film Director

With an Art History Minor in Florentine Renaissance Art & Architecture

₩

Like so many Business Analysis professionals I didn't start out to do this role

> I did grad work in organizational development & adult learning here

I became a Real Estate Paralegal here

- Waitress
- Assistant Manager (Blockbeter Video)
- Administrative Assistant
- Legal Assistant
- Foreclosure Specialist
- Technical Writer/Trainer
- Product Consultant
- Implementation Specialist
- Business Analyst! (19##)

Took my first BA course with this job!



Now, Think About Your Career Journey

Have you ever thought/said:

- My manager (or organization) isn't helping my career.
- I don't know how to get promoted.
- I don't feel like I have the training or coaching to be successful.
- I don't know what career paths exist for me.
- I don't know how to get started in my business analysis career.



TODAY'S WORKPLACE LACKS CAREER GUIDANCE

Ryland Leyton



IIBA Members have access to resources and tools to help them achieve their career goals





And now for those 5 benefits you didn't know about!





#1 THE ONLINE LIBRARY



Use <u>this link</u> to open the app Login using your IIBA ID and password.

#1 THE ONLINE LIBRARY

- 11,000+ books, audio books and videos
- Topics curated that are of interest to business analysis professionals:
 - Business Analysis
 - Enterprise Architecture
 - Process Management
- Single sign-on using your IIBA ID & Password
- New titles added regularly
- Create learning plans



Use <u>this link</u> to view the tutorial.

AND DID YOU KNOW?

The online library has iOS and Android apps?

(I made a tutorial about that)



AND DID YOU ALSO KNOW?

IIBA hosts Leadership Series workshops several times a year that focus on a book from the library with a rotating list of prominent and influential BA thought leaders and speakers.

The next one is happening right now!

(And, yes, you earn CDUs!)



IDEAS FOR PROFESSIONAL DEVELOPMENT

Junior	Senior	Leader
Get recommendations on business analysis foundation books from colleagues.	Create a learning plan for an area of specialization or interest	Use the online library to find books on BA topics for you and your team
Create a learning plan with those books.	Start or participate in a Chapter book club	
Create learning events to set learning goals and due dates		



#2 ATTEND ANY CHAPTER EVENT ANYWHERE IN THE WORLD AT ANY TIME



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- In **2020**, chapters moved to virtual platforms, meaning their events are online
- In May 2021, chapter membership became a complementary part of everyone's IIBA membership



The <u>Chapter Events page is</u> <u>located here</u>.

AND DID YOU KNOW?

We recently improved Event searching with new Search page and filters



IDEAS FOR PROFESSIONAL DEVELOPMENT

Junior	Senior	Leader
Find and attend Chapter events on foundational BA topics or focus on networking with others	Find and attend Chapter events that focus on specialized topics.	Participate in Professional Development days and
Participate in chapter study groups to learn from experienced BA professionals	Bring your expertise to events by speaking on topics	
Create a goal to attend a Chapter event each month (or each week!)		



#3 CAREER PLANNING TOOLS & GUIDES



#3 CAREER PLANNING TOOLS & GUIDES

Career Action Guide

- Apply business analysis to your career planning!
- Business Analysis Competency Model
- Self Assessment Tool (PDF)

The <u>Career Action Guide is</u> located here.

IIBA Career Center

- North American jobs
- Resume repository (be found by employers)
- Career preparation resources

The <u>IIBA Career Center is</u> located here.



The <u>IIBA Career Center for</u> <u>Employers</u> is located here.

AND DID YOU KNOW?

Your Chapter benefits when a local company posts a job to our job board!



The <u>Career Development</u>
<u>Summary Guide</u> is located here.

AND DID YOU KNOW?

IIBA just released the Career Development Summary Report *last week*.



IDEAS FOR PROFESSIONAL DEVELOPMENT

Junior	Senior	Leader
Review the BA Competency Model	Take the self-assessment quiz to gauge your proficiency levels	Consider posting your org's BA job posting on IIBA's Job Board
Focus on building towards the General Awareness proficiency level on each of the knowledge areas	Use the Career Action Guide to plan to identify where to develop and create a plan to achieve those goals	Explore the Career Action Guide and tailor it to create a model to use when developing your BA team
Create a profile on the Job Board		



#4 SHARE YOUR EXPERTISE BY VOLUNTEERING



#4 SHARE YOUR EXPERTISE WITH THE COMMUNITY BY VOLUNTEERING

Sign up for <u>IIBA Volunteer</u> Opportunities here.

- Volunteer locally or globally
- Why volunteer?
 - Do you want to develop new skills?
 - Do you have a story to tell?
 - Do you have a skill you can contribute to the community?
 - Is there something you're passionate about and want to share?



Sign up for <u>IIBA Volunteer</u> <u>Opportunities here</u>.

AND DID YOU KNOW?

IIBA.org has volunteer sign up form for our global opportunities



IDEAS FOR PROFESSIONAL DEVELOPMENT

Junior	Senior	Leader
Sign up for your Chapter's mentoring program	Volunteer with your local Chapter	Volunteer with your local Chapter
Volunteer with your local Chapter	Sign up to mentor someone	Contribute an article or publication
Contribute an article or publication	Contribute an article or publication	



#5 WE HAVE TEMPLATES!



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- Did you know you can download templates from KnowledgeHub?
 - KnowledgeHub adds rich content to the topics in BABOK
 - Plus other guides:
 - Dec 2021: Business Data Analytics Guide
 - April 2022: Agile Extension
 - All guides will be moved into KnowledgeHub over time



Contribute a template through the <u>IIBA Volunteer</u> <u>Opportunities</u> page.

AND DID YOU KNOW?

You can submit templates (and other content) for KnowledgeHub



IDEAS FOR PROFESSIONAL DEVELOPMENT

Junior	Senior	Leader
Download 3 templates. Learn how to use them. Look for ways to include them in your work.	Contribute a template to KnowledgeHub	Based on your team's needs, download a template. Work with your team to tailor to the template to your work.



NEW TODAY! DRUMROLL PLEASE . . .



#6 SHARE YOUR IIBA MEMBER BADGE

- You're a Member. Now share it with the world!
 - #IMeanBusiness
- New IIBA Member badge:
 - Shows you belong to a recognized community of Business Analysis professionals,
 - Shares your pride in being part of a global organization dedicated to advocacy and support of Business Analysis,
 - Is proof of your commitment to your career development, and
 - Is verifiable by colleagues, connections and employers
- Shareable:
 - In your LinkedIn profile
 - On social media
 - In your email signature

Find and share your IIBA
Member badge.

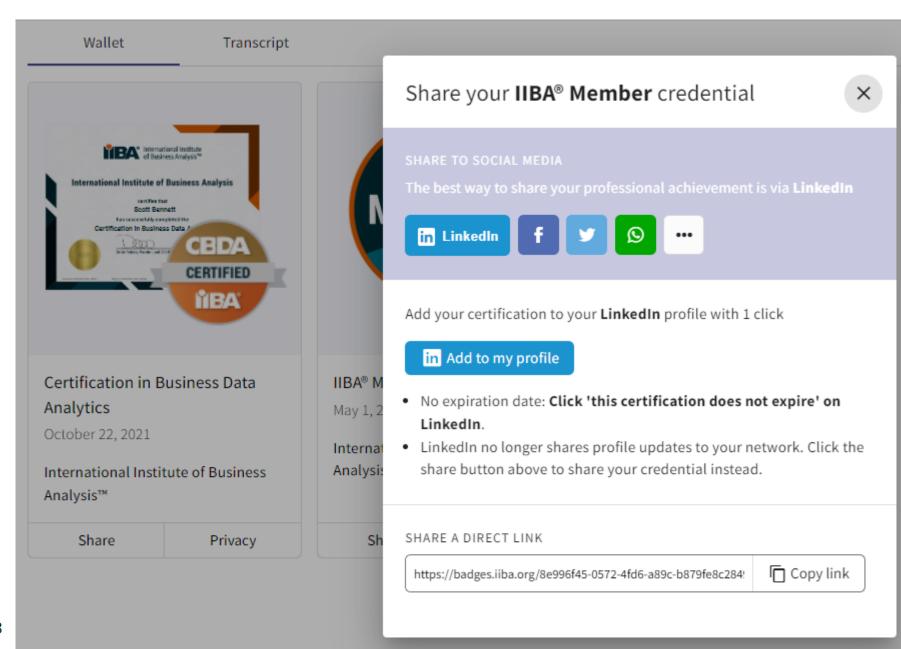


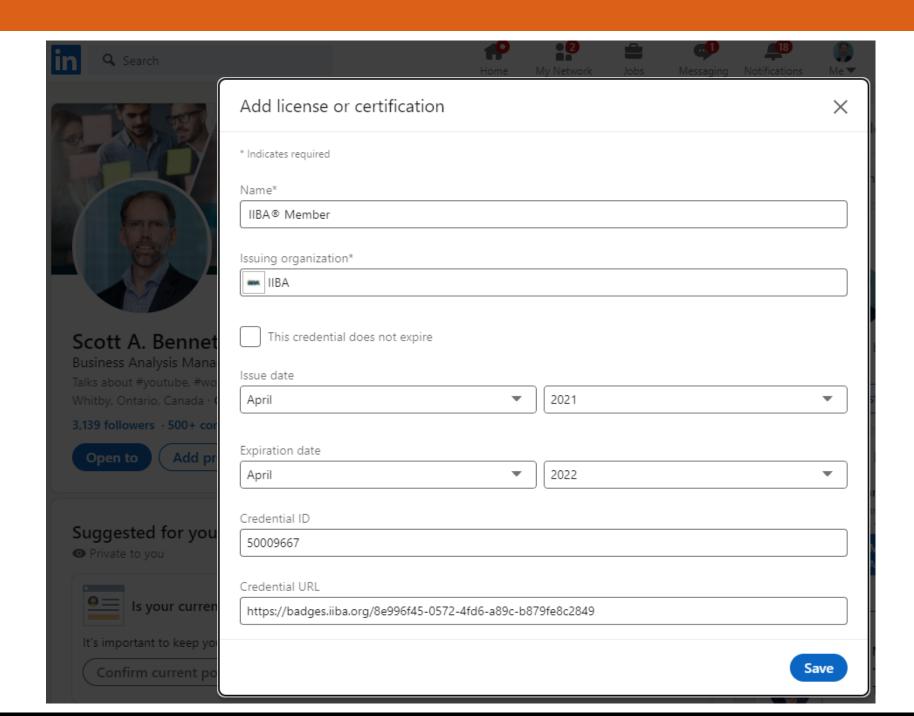


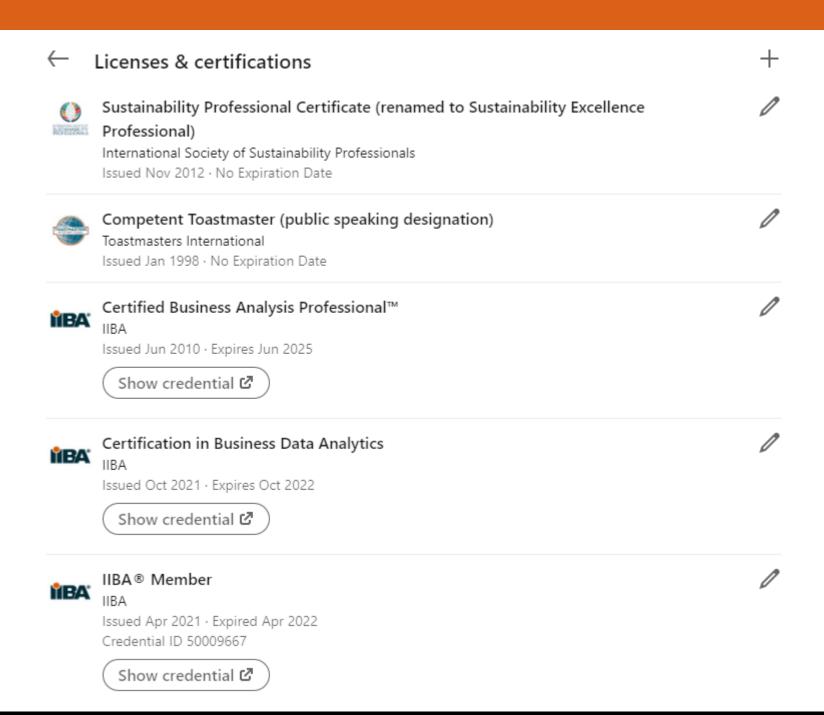
AND . . .

The IIBA Member badge credential page includes data on Job Titles and Salary based on *your* location.











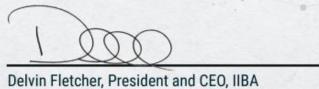
International Institute of Business Analysis

recognizes

Scott Bennett

as a valued member of IIBA







Poll: How many of these benefits did you know about?

How many of these benefits did you know about?

- None
- 1
- 2
- 3
- 4
- All of them



Questions?



Thank you

MORE PROFESSIONAL & PERSONAL DEVELOPMENT IDEAS

Online Library	Chapter Membership	Career Tools	Volunteer	Templates
Create a learning plan on a topic	Create a goal to attend a Chapter event each month (or each week!)	Read the Competency Model	Volunteer with your Chapter or our GCC	Contribute a template to KH
Join our next Leadership Series	Participate in a study group or BA PD Day	Take the Self Assessment	Search the Volunteer Opportunities & express interest	Build a template for your COP from a KH template
Self-study for CDUs	Speak at a Chapter event	Create your 2022 professional development plan using the Career Guide	Contribute an article or blog	
Write a blog for IIBA on a book you read		Create a profile on the Job Board		

